



The Program on Organizational Revitalization for Latin America [LAOR]

[Course Benefits]

- (1) To understand the nature of leadership as a corporate manager and the leadership required these days.
- (2) To learn the importance of corporate philosophy, mission, and vision, how to penetrate the organization as a leader, the concept and specific methods of organization development, and diversity and inclusive management.
- (3) To improve leadership skills by learning about case studies of Japanese companies that are working to instill corporate philosophy and organizational development initiatives and for participants to think about how their companies should be managed in the future and create an action plan after returning home to revitalize their organizations.

- DATE : **20 FEBRUARY – 5 MARCH 2025 (2 WEEKS)**
- VENUE : **AOTS KANSAI KENSHU CENTER**
- TARGET PARTICIPANTS : **CEOS, SENIOR EXECUTIVE AND SENIOR MANAGERS OF COMPANIES IN LATIN AMERICA.**
- DEADLINE : **19 NOVEMBER 2024 (TUE)**
- FEE : THIS PROGRAM IS **PARTLY SUBSIDIZED BY JAPANESE GOVERNMENT**. PLEASE SEE **PROGRAM OUTLINE** FOR DETAILS.

Contact Information

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Schedule(Tentative)

***All lectures/visits will be conducted in Spanish.**

Date	Morning	Afternoon
20 Feb (Thu.)	Orientation / Opening Ceremony	L: Human Resource Management for Organizational Revitalization
21 (Fri.)	L: Corporate Philosophy, Vision and Management Strategy	
22 (Sat.)	Day Off	
23 (Sun.)	Day Off	
24 (Mon.)	L&E: Organizational Revitalization through Organizational Development 1	
25 (Tue.)	L&E: Organizational Revitalization through Organizational Development 2	
26 (Wed.)	L: Diversity & Inclusive Management	
27 (Thu.)	V: Case of Diversity Management	V: Case of Management Philosophy and Organizational Revitalization
28 (Fri.)	V: Case of Organizational Revitalization (1)	V: Case of Organizational Revitalization (2)
1 Mar (Sat.)	Day Off	
2 (Sun.)	Day Off	
3 (Mon.)	L: Management with Full Participation of All Employees	
4 (Tue.)	Final Presentation Preparation	V: Case of Management with Full Participation of All Employees
5 (Wed.)	Final Presentation	Closing Ceremony

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