

The Program on Organizational Revitalization for Latin America (LAOR)



【Objectives】

- To understand the attitudes of leaders that promote organizational revitalization.
- To learn about examples of Japanese companies that have succeeded in penetrating management philosophy and implemented organizational development initiatives.
- To enable participants to recognize their own leadership role in revitalizing their own organizations and improving productivity, and to develop specific action plans upon their return.

Who is Eligible

- ✓ Business owners, executives, senior managers residing in Latin American developing countries.
- ✓ 5 years over working experience.
- ✓ University graduates/ having equivalent professional experience.
- ✓ Sufficient working knowledge of Spanish.
- ✗ Participants should NOT be consultants.

**Date: From Wed 21 February to Tue 5 March 2024
(14days)**

Fee: This program is **partially subsidized by Japanese Government.**
Please see Program Outline for details.

***Application Deadline: 4 December 2023**



Venue: AOTS Kansai Kenshu Center (KKC)
7-5, Asaka 1-chome, Sumiyoshi-ku, Osaka, Osaka 558-0021

***Inquiry :Overseas Cooperation Group**



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AOTS

検索



Course Itinerary

※All lectures, discussions and project company visits will be conducted in Japanese with Spanish interpreting.

Date	Morning	Afternoon
20 Feb. (Tue.)	(Arrival in Japan)	
21 (Wed.)	Orientation / Opening Ceremony	L: Human Resource Management for Organizational Revitalization
22 (Thu.)	L: Corporate Philosophy, Vision and Management Strategy	
23 (Fri.)	L: Diversity Management	
24 (Sat.)	Day Off	
25(Sun.)	Day Off	
26 (Mon.)	V: Management Philosophy and Leadership Development of Leading Japanese Companies	V: Organizational Revitalization (1)
27 (Tue.)	V: Organizational Revitalization (2)	V: Organizational Revitalization (3)
28 (Wed.)	L&E: Organizational Revitalization through Organizational Development 1	
29 (Thu.)	L&E: Organizational Revitalization through Organizational Development 2	
1 Mar. (Fri.)	L: Management with Full Participation of All Employees	
2 (Sat.)	Day Off	
3 (Sun.)	Day Off	
4 (Mon.)	Final Presentation (within a group)	V: Management with Full Participation of All Employees
5 (Tue.)	Final Presentation	Final Presentation / Closing Ceremony
6 (Wed.)	(Departure from Japan)	

About Kansai Kenshu Center, Training Location and Accommodation - Home Away from Home -

The KKC began operating in June 1994 (moved to the current location and expanded). It is easy to travel between the center and Kansai International Airport and the historical cities of Nara, Kyoto, and Kobe.

The training centers provide training facilities and accommodations for trainees who are away from their countries to participate in training courses at AOTS and specialized technical training at host companies.

Our training center has a role to be a **"Home Away from Home"** for the trainees during their stay in Japan, in order to reduce the cultural gap and provide comfortable circumstances. For example, at the training center canteens, menu for vegetarians and Muslims are available every day. Various menu of trainees' home countries are also prepared. The reception desks deal with inquiries from trainees for 24 hours. The training centers support welfare of trainees by providing regular health consultations as well.



Reception Desk



Guest room



Classroom



Canteen at Dinner Time