

Online Program on Ameba Management



Date & Time

* Participation in all four days of the program is required.

- 1) Day1: Wednesday, 5 Oct 8:00AM-11:00PM (Japan Standard Time –JST)
- 2) Day2: Friday, 14 Oct 8:00AM -11:00PM (JST)
- 3) Day3: Tuesday, 18 Oct 8:00AM -11:00PM (JST)
- 4) Day4: Monday, 31 Oct 8:00AM -11:00PM (JST)

Deadline

Monday, 12 September 2022 (JST)

Target

Company owners, executives,
senior and middle managers
in developing countries.
(20 years old and over)

Participation Limit

40 person

Language

Spanish

*The lecture materials
will be prepared in English.

Participation Fee

70 USD

*Implemented with the subsidy from
the Japanese Government.

Apply to & Inquiry

*The Association for Overseas Technical
Cooperation and Sustainable Partnerships*

E-mail: webinar-kaikyo@aots.jp

TEL : +81-3-3888-8256

<https://www.aots.jp/>

Lecturer

* All lectures will be given by Mr. Yamada

Mr. Norifumi YAMADA
Consultant,
Amoeba Management Consulting Division,
KYOCERA Communication Systems Co., Ltd.



Mr. Yamada joined Kyocera Communication Systems Co., Ltd. in 2002. Since then, he has been consistently engaged in supporting the implementation and operation of Amoeba Management for client companies. He has experience in introducing Amoeba Management to more than 50 domestic and overseas (China, Thailand, and the Philippines) corporations, as well as corporations in the medical and nursing care fields. He has been in his current position since 2018. Currently, he is supporting the implementation of Amoeba Management from Japan to overseas corporations.

Schedule

Date	Lecture Contents
【DAY1】 5 Oct (Wed) 8:00 AM–11:00 AM (Japan Time)	<Lecture & discussion> "What is Amoeba Management? An overview" (1) Background to the birth of Amoeba Management (2) Structural features (3) Operational features (4) Relationship with management philosophy (5) Relationship with remuneration/evaluation system (6) Discussion
【DAY2】 14 Oct (Fri) 8:00 AM–11:00 AM (Japan Time)	<Lecture & exercise> "Mechanisms of Amoeba Management" (1) Organization – functions, organization and roles (2) Deciding on Profit Center/ Cost Center (3) Determination of the form of In-house Trading (4) Determination of Pricing (5) Exercise
【DAY3】 18 Oct (Tue) 8:00 AM–11:00 AM (Japan Time)	<Lecture & exercise> "Management tools used in Amoeba Management" (1) Creating business management tools (2) Hourly Efficiency Report – numerical values (3) Action Plan Sheet – action measures "Operating Amoeba Management (first half)" (1) Business System Department (2) Meetings (3) PDCA cycles
【DAY4】 31 Oct (Mon) 8:00 AM–11:00 AM (Japan Time)	<Lecture & group discussion & presentation> "Operating Amoeba Management (second half)" (1) Viewing & explanation of the VTR material 'Great Victory'. (2) Management Philosophy (3) Relationship with remuneration/evaluation system "Review"



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