

ENGLISH

# Program for Leaders aiming for Further Growth amid COVID-19



## SDGs - Towards the Promotion of Female Empowerment

### DATE & TIME

Participation in all 3 days is required.

DAY 1: Tue. 6 September

DAY 2: Wed. 7 September

DAY 3: Thu. 8 September

\*All three days will be held between

**4:00PM - 8:00PM (Japan Time)**

### PARTICIPANT LIMIT

30 persons

### PARTICIPATION FEE

**80USD** \*Implemented with the subsidy from  
the Japanese Government.

### TARGET

Company owners, executives, and senior managers (regardless of gender), and those in equivalent positions who have responsibilities regarding female empowerment.  
(20 years old and over)

### INQUIRY

**AOTS Overseas Cooperation Group**

TEL : +81-3-3888-8256

Email: [webinar-kaikyo@aots.jp](mailto:webinar-kaikyo@aots.jp)

### DEADLINE

**Thu. 4 August 2022** (Japan Time)

\*AOTS certificate of completion will be awarded to the participants who meet the criteria.

## OBJECTIVES

We aim for business owners / executives / senior managers regardless of gender in developing countries to achieve the following goals:

- 1) Understanding how to improve leadership skills and the qualities of leaders required in Corona Era through learning the differences in leadership styles by gender as well as the leadership valued in the face of COVID-19 disaster.
- 2) Understanding how to demonstrate leadership amid COVID-19, the way to generate ideas from employees and the process to make innovation through the lectures, tours, and case studies.
- 3) Promoting women's empowerment in their own companies by creating, presenting, and implementing "Action Plan for becoming a transformational leader."

## SCHEDULE

DATE	Program Content
DAY 1 Tue. 6 SEP.	<Lecture> (1) The leadership qualities essential to get us through this pandemic (2) How gender affects leadership styles (3) Qualities of leadership needed in the face of COVID-19
DAY2 Wed. 7 SEP.	<Lecture> (1) Learning from three entrepreneurs who are admirably active in the COVID-19 Pandemic  <Video Factory Tour & Interview> (2) A tour of Ogura Kinzoku 5S theme park factory, the world's most attractive factory created by employees. (3) An interview with Ms. Noriko Ogura, Vice President, Ogura Kinzoku Co., Ltd, a woman leader who has been sustaining a 100-Year-old manufacturing company based on a corporate culture built on the pillars of 5S, even in the COVID-19 disaster
DAY 3 Thu. 8 SEP.	<Lecture> (1) To become a transformational leader.  <Discussion, Participants' Presentation & Lecturer's Advice> (2) Creating your own action plan for becoming a transformational leader. (3) Lecturer's comments & Wrap-up

\*All 3 meetings will be held between 4:00 PM-8:00 PM (in Japan).

\*Ms. Kawanami will give a lecture for all three webinars.

## LECTURER

### Ms. Toshiko Kawanami

Representative, Nami HR Network

MBA in International and Intercultural Management, SIT Graduate Institute, USA



She has worked for decades with a variety of global companies including Du Pont Japan, Tokyo Bay Hilton, Reebok International, ACE Insurance in Tokyo, Philadelphia and Beijing, and the British Embassy in Japan until she retired in June 2011.

She became an independent HR consultant in 2011 specializing in leadership development and organizational change. She has given her clients innovative solutions to the various HR issues and provided leadership seminars to create work environments for the benefits of both employers and their employees in the most effective and efficient way both in Japan and Sri Lanka. In her leadership seminar, she teaches participants important leadership qualities needed today.