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[EREF]

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PRODUCT FACILITIES

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EMPLOYEES
WORLDWIDE

14K

ACTIVE
PATENTS

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ONE OF THE WORLD'S
MOST **ETHICAL COMPANIES**

ONE OF AMERICA'S MOST
RESPONSIBLE COMPANIES


WORLD ECONOMIC FORUM

**GLOBAL
LIGHTHOUSE**

Organization, Roles & responsibilities



Chee Wai Mak
Senior Director, Human Res...
▽ BangPa-In Building 4



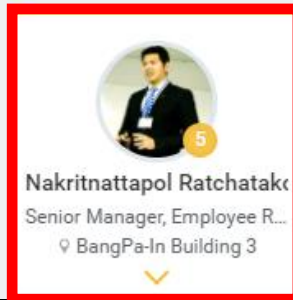
Chavalratana Puckdinuku
Senior Manager, Human Res...
▽ BangPa-In Building 2



Jarinee Suttabud (จรีณี สัตต์)
Senior Manager, Talent Acqu...
▽ BangPa-In Building 3



Kullanith Chalanak (กุลณีษ)
Manager, Human Resources
▽ Prachin Buri



Nakritnattapol Ratchatake
Senior Manager, Employee R...
▽ BangPa-In Building 3



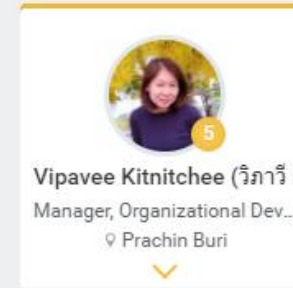
Narong Ningnoi (ณรงค์ นิ่ง)
Director, Human Resources
▽ Prachin Buri



Paiboon Yai-Im
Manager, Employee Relations
▽ BangPa-In Building 2



Sophiya Naksuk (โสภิญา น)
Senior Supervisor, Employee...
▽ Prachin Buri



Vipavee Kitnitchee (วิภาวี ี)
Manager, Organizational Dev...
▽ Prachin Buri

To review the policy, procedure, work discipline of company.

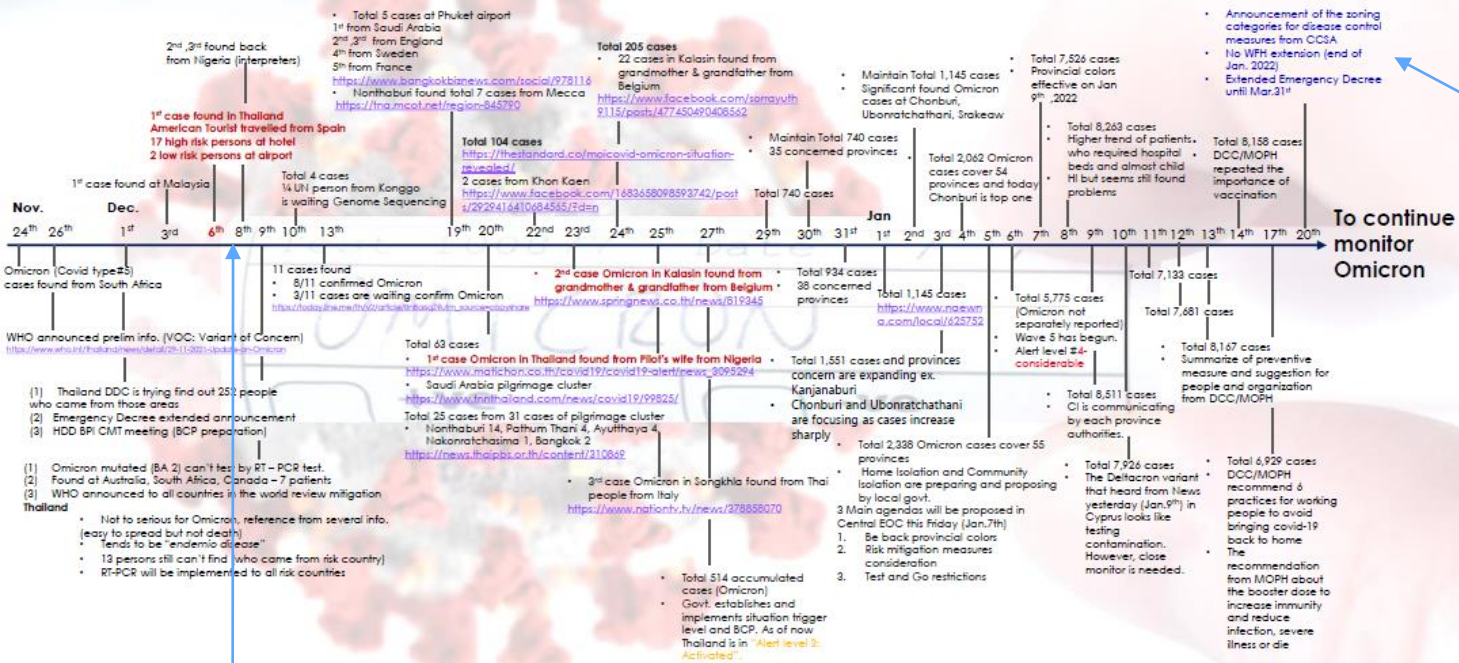
Labor monitoring and take responsibility for Union and crisis situation.

All collaboration with industrial associations, related legal government

Projected HR risk assessment, prevention. Employee activities & CSR.

BCP (Business Continuity Plan) for Labor crisis.

Covid Timeline As of 21st FEB, 22



• Announcement of the zoning categories for disease control measures from CCSA

• No WFH extension (end of Jan. 2022)

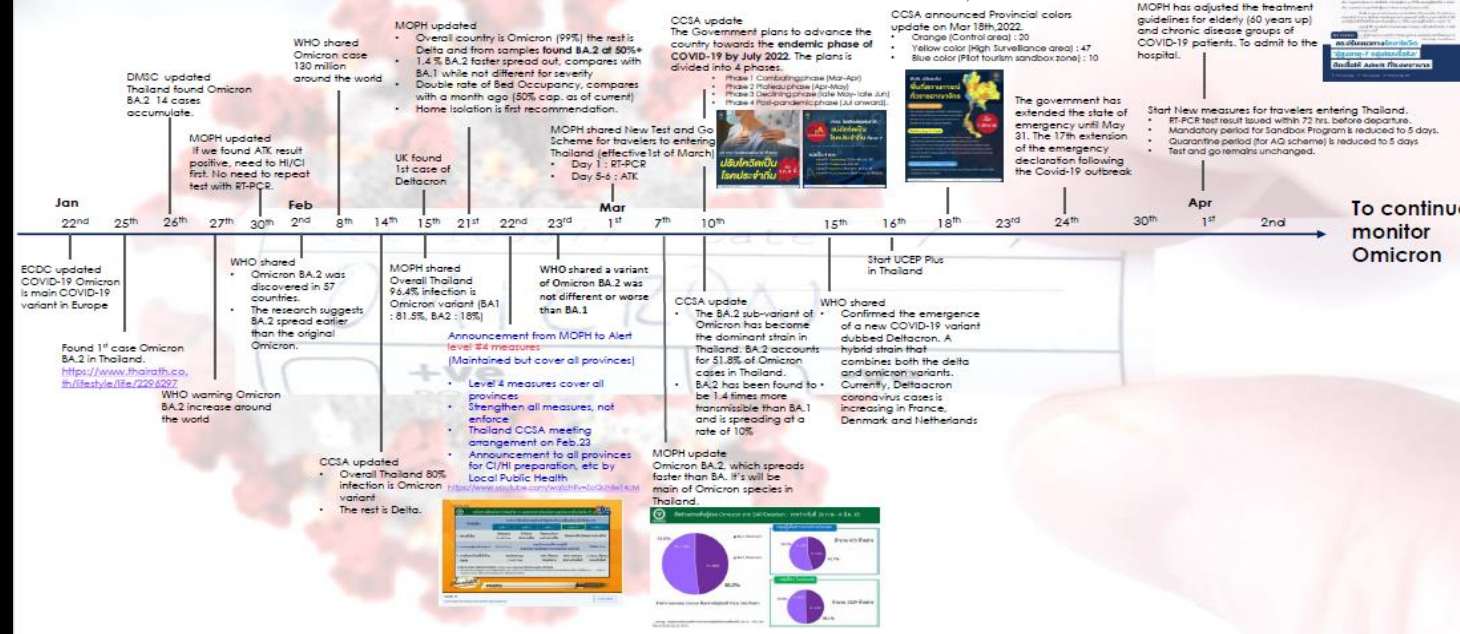
• Extended Emergency Decree until Mar.31st

CCSA announced Provincial colors update on Mar 18th, 2022.

- Orange (Control area) : 20
- Yellow color (High Surveillance area) : 47
- Blue color (Pilot tourism sandbox zone) : 10

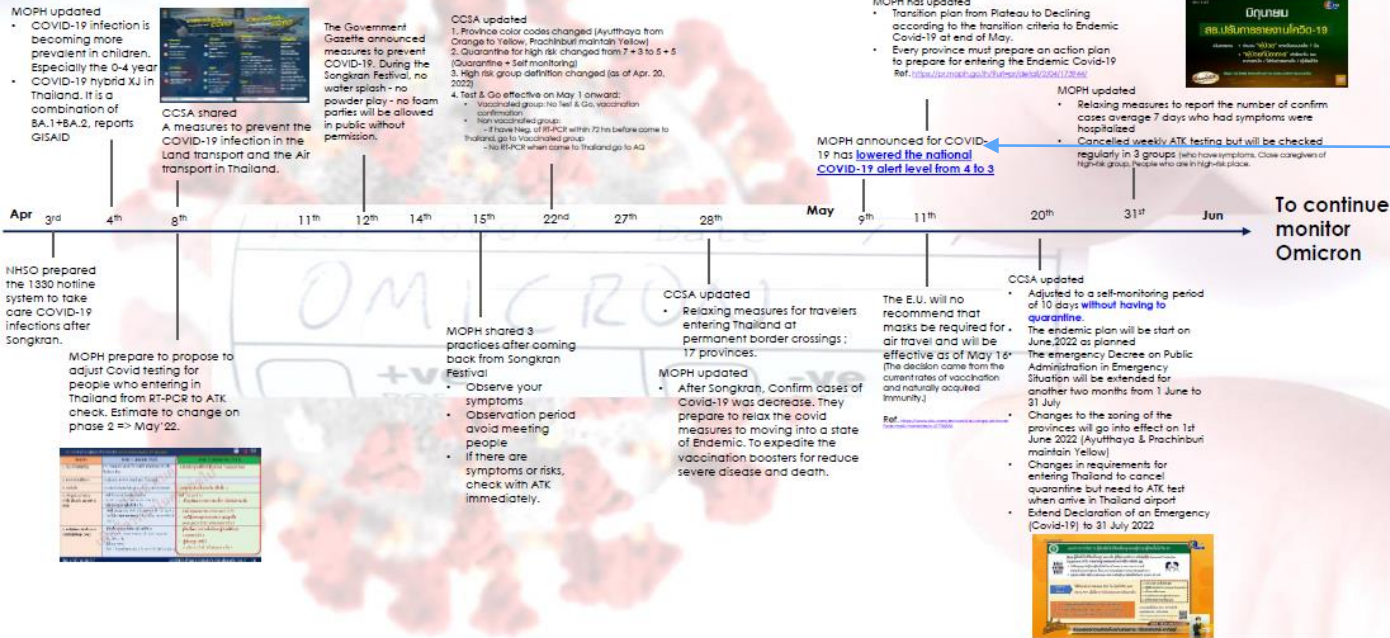
1st case found in Thailand
 American Tourist travelled from Spain
 17 high risk persons at hotel
 2 low risk persons at airport

Covid Timeline As of 3rd APR, 22



Covid19 Timeline 2022 and Key action

Covid Timeline As of 10th Jun, 22



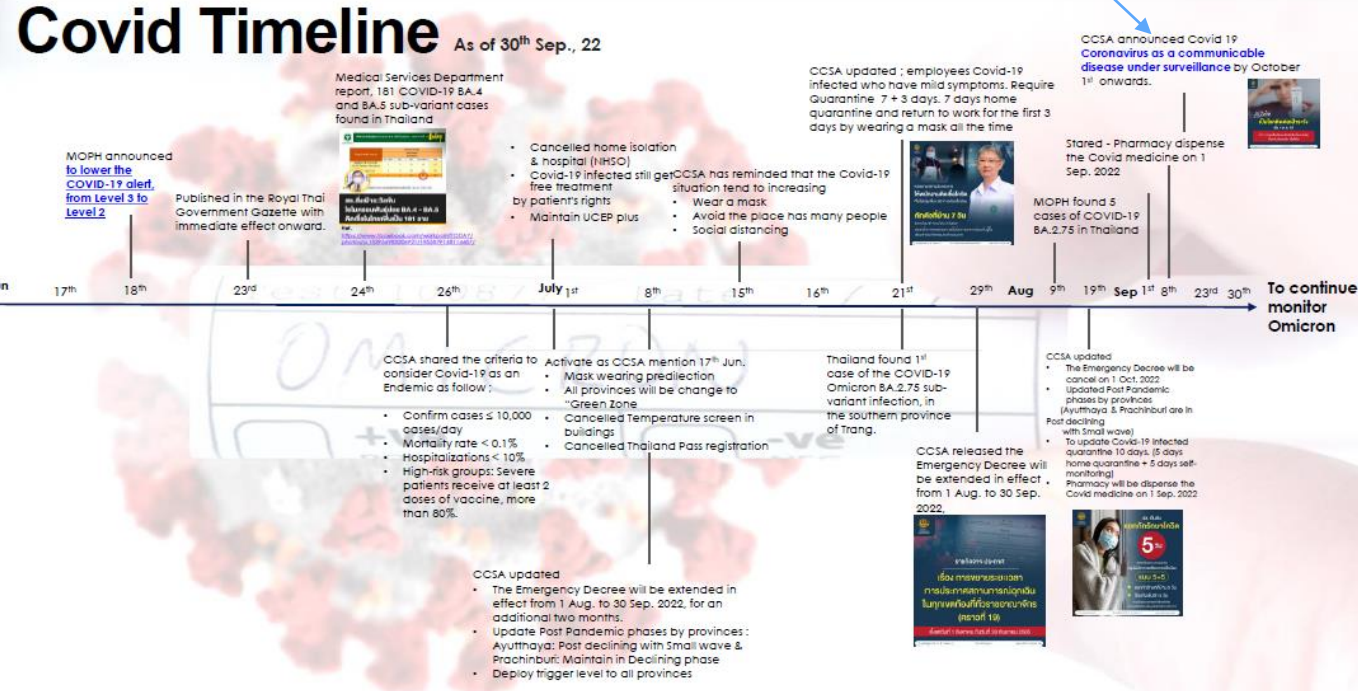
MOPH has updated

- Transition plan from Plateau to Declining according to the transition criteria to Endemic Covid-19 at end of May.
- Every province must prepare an action plan to prepare for entering the Endemic Covid-19

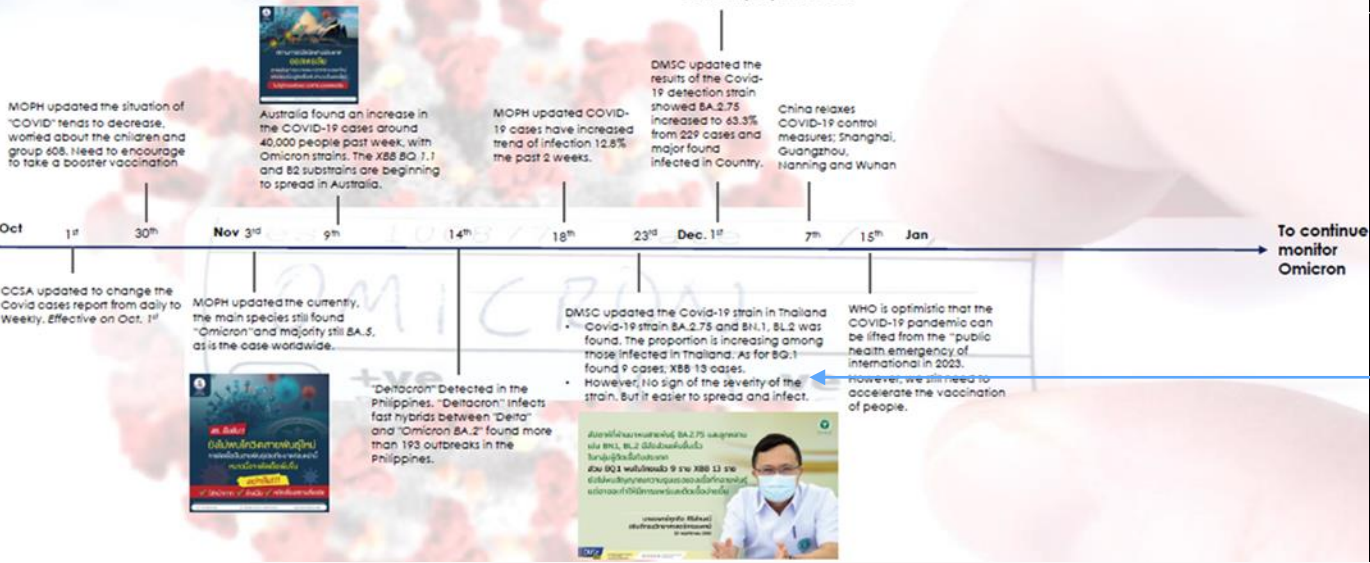
Ref. <https://pr.moph.go.th/?url=pr/detail/2/04/173944/>

CCSA announced Covid 19 Coronavirus as a communicable disease under surveillance by October 1st onwards.

Covid19 Timeline 2022 and Key action



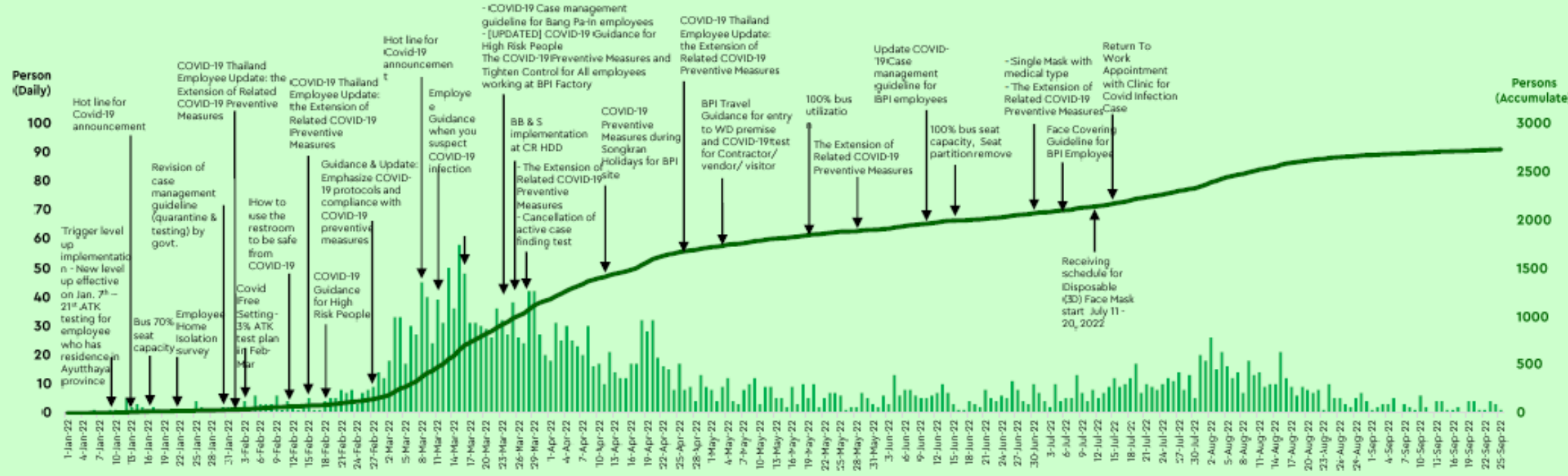
Covid Timeline As of 6th Jan, 23

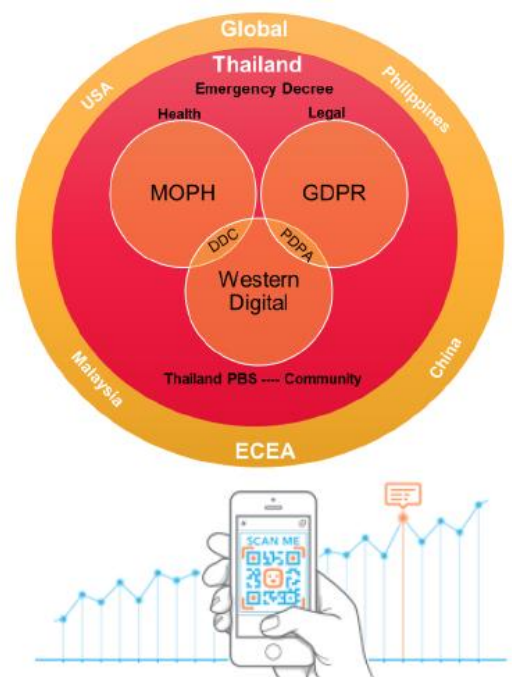
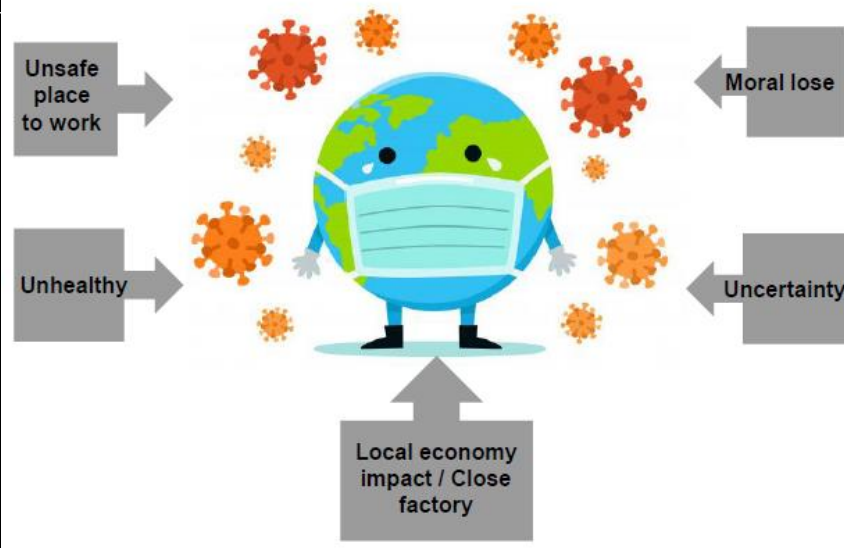


Covid19 Timeline 2022 and Key action

- DMSC updated the Covid-19 strain in Thailand
- Covid-19 strain BA.2.75 and BN.1, BL.2 was found. The proportion is increasing among those infected in Thailand. As for BQ.1 found 9 cases, XBB 13 cases.
 - However, No sign of the severity of the strain. But it easier to spread and infect.

Covid-19 confirmed cases of BPI Site





Covid19 QR code data retrieving and mapping



Dashboard Covid-19

1 Add Confirmed case
Add PUI case
Add Death case

2 SSO 9Auth

3 Notify new case

4 Summary cases

5 Outside link

Daily chart (30 days)

10800 Total all employees

0 Confirmed Cases

25 PUI Cases

0 Deaths

Employee ID	Employee Name	Gender
000000	สมชาย ใจดี	ชาย
000001	สมหญิง ใจดี	หญิง
000002	สมชาย ใจดี	ชาย
000003	สมหญิง ใจดี	หญิง
000004	สมชาย ใจดี	ชาย
000005	สมหญิง ใจดี	หญิง



- Trace back last 14 days and drilldown to close contact.
- System response time to identify close contact < 3 sec.

Confirmed Cases

Excel Search

Employee ID Employee Name Date

No data available in table

Showing 0 to 0 of 0 entries Previous Next

PUI Cases

Excel Search

Employee ID Employee Name Date

No data available in table

Showing 0 to 0 of 0 entries Previous Next

Deaths

Excel Search

Employee ID Employee Name Date

No data available in table

Showing 0 to 0 of 0 entries Previous Next

Edit/Delete

Click to drilldown

Drilldown Close Contact →

Tier0 Tracker

Case: PUI Cases
Employee ID: 0421370
Employee Name: Jooemungkaputra
Date: 2020-07-22

Tier0 Date	Tier0 Area	Tier0 Location/Shift	Tier0 Table/BUS	Tier0 Seat	Tier1 Date	Tier1 EmployeeID	Tier1 Name	Tier1 Area	Tier1 Location/Shift	Tier1 Table/BUS	Tier1 Seat
2020-07-18 22:05:05	Recreation Room	Recreation Room/SocLab	4	4	2020-07-18 22:16:52	108243036	EmongkwanSuntika	Recreation Room	Recreation Room/Aun Hall	8	8
2020-07-18 22:05:05	Recreation Room	Recreation Room/SocLab	4	4	2020-07-18 22:44:34	1406228	Thong-onPathama	Recreation Room	Recreation Room/Car Lab	14	14
2020-07-18 22:05:05	Recreation Room	Recreation Room/SocLab	4	4	2020-07-18 22:05:05	702388	Singmanrakhye	Recreation Room	Recreation Room/Aun Hall	20	20
2020-07-18 22:05:05	Recreation Room	Recreation Room/SocLab	4	4	2020-07-18 22:04:14	1407744	LoknackongChaiye	Recreation Room	Recreation Room/Medecine	3	3
2020-07-18 22:05:05	Recreation Room	Recreation Room/SocLab	4	4	2020-07-18 22:05:04	10827040	SankunKartanon	Recreation Room	Recreation Room/Aun Hall	93	93
2020-07-18 18:11:10	Canteen	Main Canteen_Musae 2	308	1	2020-07-18 18:11:29	1007764	ChungkietJungkorn	Canteen	Main Canteen_Musae 2	308	1
2020-07-18 18:11:10	Canteen	Main Canteen_Musae 2	308	1	2020-07-18 18:10:59	108278036	EkumwanSujaporn	Canteen	Main Canteen_Musae 2	308	1
2020-07-18 10:03:36	Recreation Room	Recreation Room/SocLab	15	15	2020-07-18 10:03:20	10823303	BuanaSujaporn	Recreation Room	Recreation Room/SocLab	103	103
2020-07-18 10:03:36	Recreation Room	Recreation Room/SocLab	15	15	2020-07-18 10:03:26	1407394	Jankulapong	Recreation Room	Recreation Room/Medecine	8	8
2020-07-18 10:03:36	Recreation Room	Recreation Room/SocLab	15	15	2020-07-18 10:03:01	1406304	Thong-onPathama	Recreation Room	Recreation Room/Car Lab	14	14

Showing 1 to 12 of 12 entries

Tier0 information

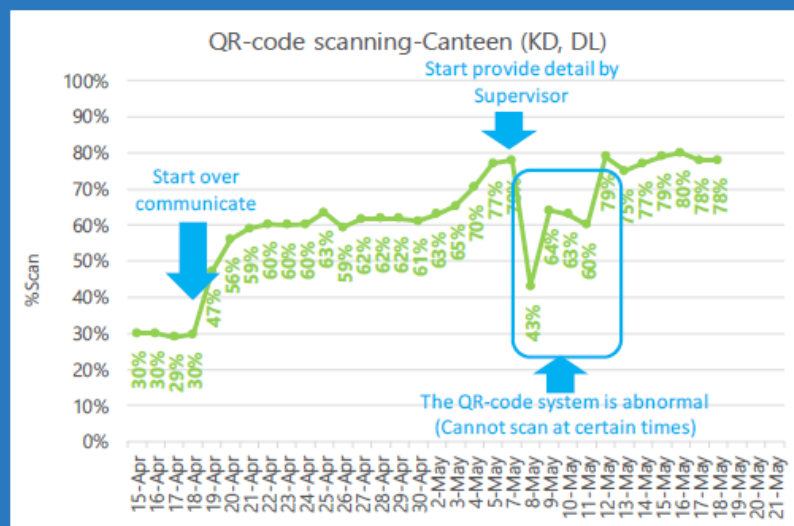
Filter data in the table such as canteen, bus

Tier0 time series

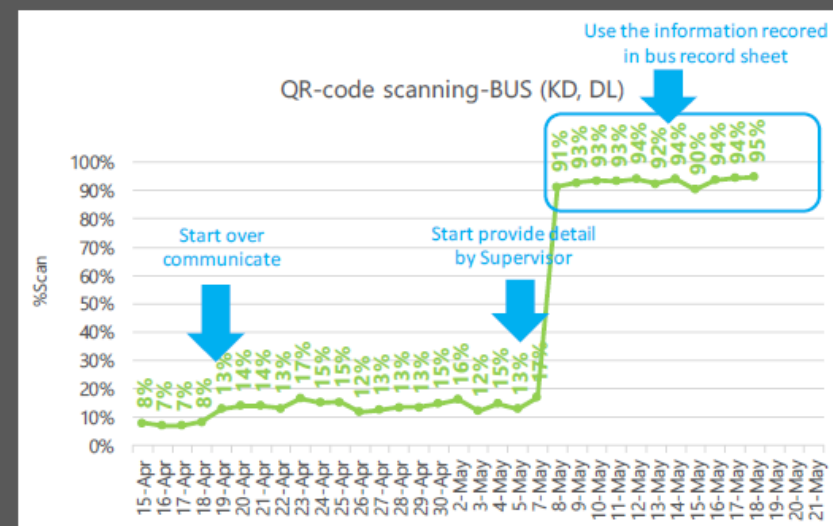
Close contact(Tier1) time series

Covid19 QR code data retrieving and mapping

QR code tracking of Canteen



QR code tracking of BUS



Meeting Room



For Visitor at Lobby



Canteen



Company Buses



Covid19 QR code data retrieving and mapping

QR Code Payment at Canteen



Recreation Room



Key result (Site Metrics) (Measurement)

Target

Good hygiene practice for employees (100% wear mask, wash hands)	100% implement
Implement symptom screening, self-declaration and scanning QR code for contact traceability	100% implement
Implement and maintain Disinfection Cleaning per protocol	100% implement
Implement and maintain Social Distancing in workplace	100% implement
Provide effective and timely communication, consultation and ensure awareness among employees, contractors, suppliers and visitors	100% implement



Post-Pandemic Trigger Level

		Level 4 Combating	Level 3 Plateau	Level 2 Declining	Level 1 Post- Pandemic
Indicators	#CF case per day (past 10 days, avg.) <i>or</i>	More than 70	30 - 70	10 - 29	< 10
	Prevalent rate BPI : past 10 days, avg. PRB : past 14 days, avg.	More than 5% of prevalent in the working area	More than 3-5% of prevalent in the working area	More than 1.5 - 3% of prevalent in the working area	<1.5 % of prevalent in the working area
	Booster vaccine rate (Site level)	> 90%	> 90%	≥ 95%	≥ 95% or Available of annual vaccination program

Post-Pandemic control measure guidance Employee

	Control Measure Guidance for workplace (but not limit to)			
	Level 4 Combating	Level 3 Plateau	Level 2 Declining	Level 1 Post - Pandemic
Temperature scan before entry	Thermal Scan at Entrance operational	Thermal Scan at Entrance operational	Thermal Scan at Entrance operational	Thermal Scan at Entrance operational
Self Declaration	Required	Required	Required	Deactivated
Interplant employee site visit	Highly essential tasks, Covid Test result, fully vaccinated	Allowed for fully vaccinated only	Allowed for fully vaccinated only	Allowed per business as usual with no self ATK required
Universal Prevention				
Mask	Full implementation	Full implementation	Single Mask with medical type (1 st July, 2022) * or follow per CCSA	<ul style="list-style-type: none"> Single Mask with medical type required for all in WD locations Double Mask required for high risk (on site)
Good Personal Hygiene	Maintained	Maintained	Maintained	Maintained * Brush teeth allow as normal
Social distancing	Maintained 1-2 m.	Maintained 1 -2 m.	Maintained 1 m.	Maintained 1 m.
QR code scanning	Require all area	Require all area	Maintained at canteen, bus/van	No longer required
Ventilation system, UVC	Maintained	Maintained	Maintained	Maintained
ATK test	Follow per MoPH protocol	Follow per MoPH protocol	Required when symptom present	Self -ATK is only required if symptoms appear
Infrastructure /Utilities/Activities				
Bus/Van Seating Capacity	50 - 70 % (or per MoPH guidance)	100%	100%	100% with bus protocol control
Physical Barriers	Required for office, canteen, rest area bus/van)	Required for office, canteen, rest area, bus/van)	Maintained office, canteen and rest area	Maintained office, canteen and rest area (BPI)
Face-to-face meeting	Not allow	Allow 70 % capacity	Allow 100% (with facemask and good room ventilation)	Allowed per business as usual
Face-to-face trainings / Event	Not allowed (or per MoPH guidance)	Allowed, 70 % capacity	Allowed (with facemask and good room ventilation)	Allowed per business as usual * Take a Public responsibility*
Common areas Disinfection frequency	4x/shift and Canteen/Rest area/Toilet perform cycle clean	4x/shift and Canteen/Rest area/Toilet perform cycle clean	4x/shift and Canteen/Rest area/Toilet perform cycle clean	<ul style="list-style-type: none"> 2x/shift for common area Canteen, performed cycle clean

Post-Pandemic control measure guidance Contractor, Visitor, Non-employee

		Control Measure Guidance for workplace (but not limit to)			
		Level 4 Combating	Level 3 Plateau	Level 2 Declining	Level 1 Post -Pandemic
Control measures	Temperature scan before entry	Thermal Scan at Entrance operational	Thermal Scan at Entrance operational	Thermal Scan at Entrance operational	Deactivated , no longer required
	Self Declaration	Required	Required	Required	Deactivated , no longer required
	Pre-Approval before site entry	Required	Required	Required	Deactivated , no longer required
	Universal Prevention				
	Mask	Full implementation	Full implementation	Mask required for high risk or confirmed case	Single mask required
	Good Personal Hygiene	Maintained	Maintained	Maintained	Maintained
	Social distancing	Maintained 1-2 m.	Maintained 1-2 m.	Maintained 1 m.	Maintained 1 m.
	QR code scanning	Require all area	Require all area	Maintained at canteen, bus/van	Deactivated , no longer required
	ATK test	Required before site entry	Required before site entry	Required before site entry	<ul style="list-style-type: none"> ▪ No longer required ▪ Self-ATK is only required if symptoms appear and not allowed to entry the site