

Country: Lao People's Democratic Republic

Organisation: Joint Development Bank - Universla

Banking Services

Position: *Head of HR Department*

Duty: HR Generalist

- HRM
- IR, ER
- HRD
- PM
- TQM



www.jdbbank.com.la

boulommavong.xay@jdbbank.com.la



LABOUR SITUATION UNDER COVID-19



eat healthy



wear mask



exercise



wash hands

**TIPS
ABOUT
COVID-19**



stay at home



avoid crowded
places



vitamins



avoid touching
face



RAPID TESTING

IR, ER & HRM Challenges

- Additional Costs-(PPE, hygiene substances)
- Absenteeism- (Employee sickness, isolation)
- Employee's family matters- (Childcare) etc..
- Unable to reach planned target, e.g., training



COUNTERMEASURES



STOP
CORONAVIRUS

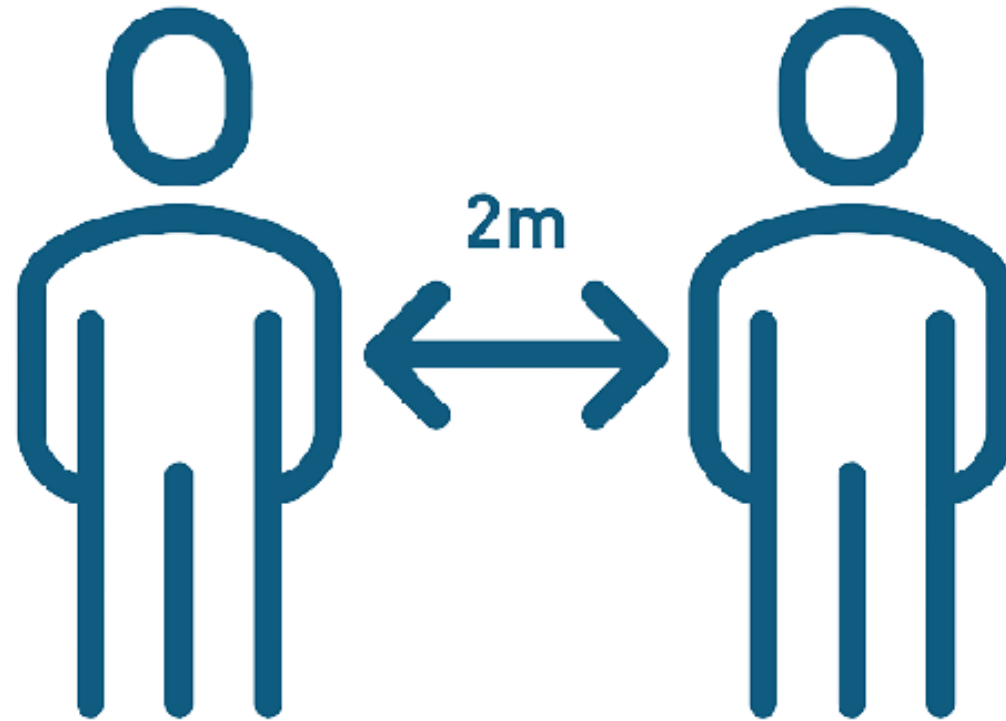


- Creating internal protective policies
- Self, family & Colleagues protecting (Isolation)
- Increasing body immunisation (Vaccination)
- Facilitating work-life-balance



Creating internal protective policies

Obligation and compulsory



Testing



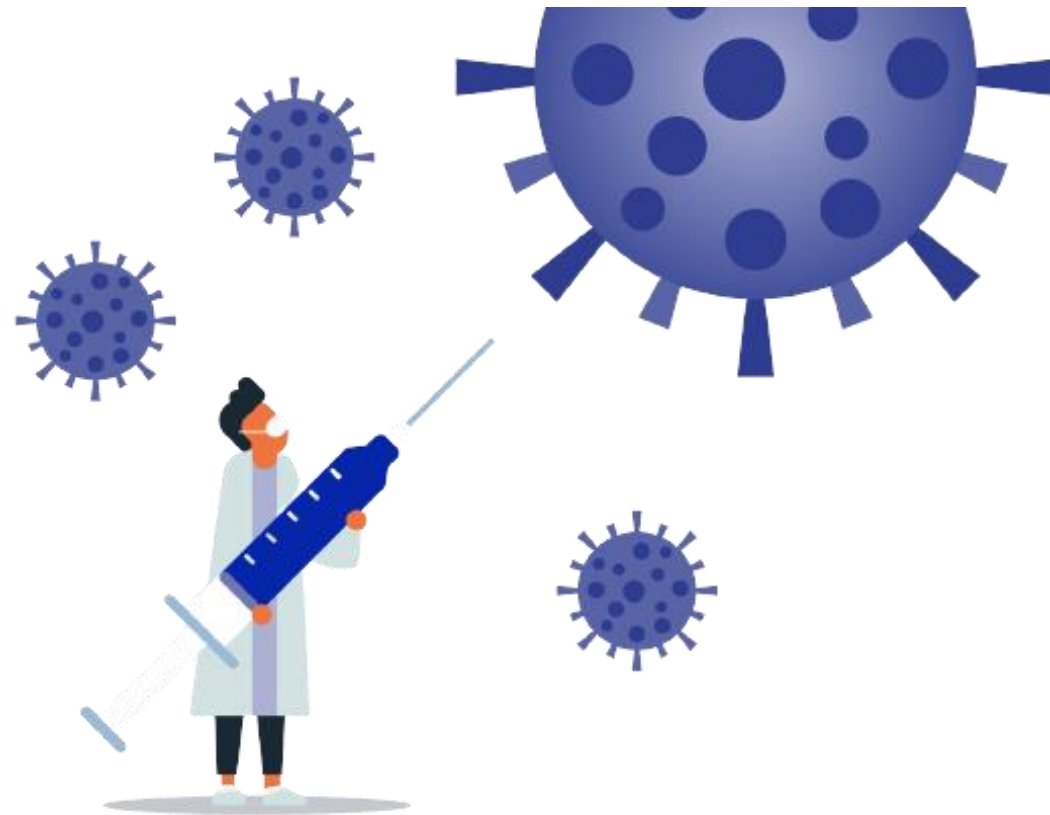
Isolation



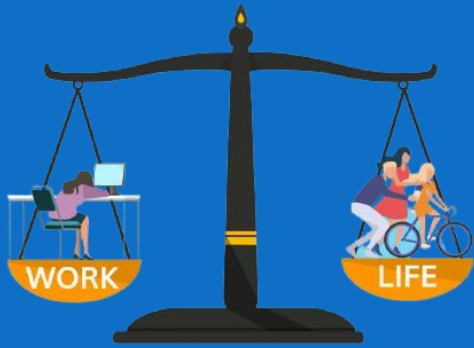
Booster Jabs



Producing immunisation (Vaccination)



Work-Life-Balance



Family-Friendly Organisation



Applying ICT & Social Media to Achieve Business Goals



Creating WhatsApp groups for every teams

Using Zoom and Google Meet for training

Employee's family matters (Childcare)

Unable to reach planned target, e.g., training

Thank you.