

2021 AOTS Webinar [KROP26]
Next Generation Leadership
Based on Empathy and Co-creation in the Post COVID-19 Era
Aiming for Sustainable Corporation, Lessons Learned from Best Practices in Japan

Organized by The Association for Overseas Technical Cooperation and Sustainable Partnerships (AOTS)
Collaborated by AOTS Alumni Societies

BACKGROUND

The Association for Overseas Technical Cooperation and Sustainable Partnerships (AOTS) is an organization for human resources development mainly in overseas countries to promote technical cooperation through training, experts dispatch and other programs. Through those programs, we aim at contributing to the mutual economic growth of developing countries and Japan as well as enhancing friendly relations among those countries.

The AOTS webinar “**Next Generation Leadership Based on Empathy and Co-creation in the Post COVID-19 Era – Aiming for Sustainable Corporation, Lessons Learned from Best Practices in Japan – (KROP26)**” is an online seminar (Webinar) for business executives and managers in developing countries. This webinar will focus on the concepts of "empathy" and "co-creation", with case studies from Japanese companies, to learn what kind of leadership is necessary for companies to survive and develop in the era of major issues such as the COVID-19 pandemic and the rapid progress of Digital Transformation (DX).

OUTLINE

In the midst of the COVID-19 pandemic and the accelerating Digital Transformation (DX), the nature of companies/ organizations, as well as required style of management and leadership are forced to undergo a major transformation. In order to sustainably develop business in these times, it is extremely important for leaders to gain the empathy of both customers and members of the organization. In addition, the key to the continuity and survival of a company is to achieve "co-creation" in a way that involves not only internal members but also customers and business partners.

To realize this, leadership in a new dimension (the next generation) has become paramount. On top of this, it is a very urgent issue that this kind of leadership is not limited to top management level, but also extends to all levels company-wide and this should result in networking and strengthening of collaboration inside and outside of the organization.

This webinar will focus on leadership from the perspective of "empathy" and "co-creation," and will elaborate advanced approaches of Japanese companies and their challenges. We aim to inspire participants, who are engaged in the management as well as further development of their companies/organizations in the developing countries, to broaden their perspectives as leaders and to apply them to the sustainable development of their own corporate activities in the post-COVID-19 era.

OBJECTIVES

This webinar aims to achieve the following goals for company executives, managers/ supervisors and leaders of next generation in developing countries.

- 1) To understand the basic concepts of leadership and followership in an organization
- 2) To understand how organizations and leadership are expected to change in the context of DX and COVID-19 pandemic
- 3) Learn from the examples of initiatives by Japanese management leaders and companies and apply them to the reformation of participants' own leadership.

DATE AND TIME

Tuesday, 15 February 2022, 4:00-7:00PM (Japan)

*Please check the webinar start time in an applicant's country with **[Table 1] TIME DIFFERENCE WITH JAPAN IN THE TARGET ZONE** or ask it to the AOTS Alumni Society in the leaflet.

TARGET COUNTRIES

Developing Countries in Asia, Oceania, Middle East, Europe and Africa

*Please refer to **[Table 2] LIST OF TARGET COUNTRIES** for details.

NUMBER OF PARTICIPANTS

200 participants

TARGET PARTICIPANTS

Company executives, managers/supervisors at each level and leaders of next generation residing in developing countries

[Basic Requirements for Participants]

In order to participate in the training program, the following conditions must be satisfied, in addition to the work experience and position requirements specified for each program.

- a) Participants should live and work in target countries. Japanese is NOT applicable.
- b) Participants should belong to either corporation or organization.
- c) Participants should be 20 years old and over.
- d) Participants should have enough English language ability so as to be able to understand the program content.
- e) Participants should not be armed forces personnel.

Notes:

- 1) In the case of applications from other than Japanese-affiliated companies or local companies that hold local capital, the priority for selection becomes lower.
- 2) This training is mainly aimed at the people working in the companies/organizations in the private sector, so those who belong to national or local government agencies are not eligible to participate.

THEME OF THE WEBINAR

- 1) Basic concepts of leadership and followership in organizations
- 2) Transformation of organizations and the leadership required under the era of DX and Covid-19 pandemic
- 3) Learnings from Japanese companies' advanced initiatives and their challenges

LECTURER

Prof. Atsutoshi OSHIMA

Professor, Miyagi University.



As a chief consultant with Mitsubishi UFJ Research Consulting Firm, Prof. Oshima was engaged in a great deal of research for government agencies and consultation work for private companies from the aspects of "Human Resources", "Digital Utilization", and "Global point of view". Also as an expert on loan to the APEC* Secretariat for Human Resources Development, he promoted industry-government-academia cooperation, conducting lectures on leadership development and digital utilization.

Currently as a professor at Miyagi University, he provides practical education in business strategy/process, leadership, e-business and digital marketing. He also conducts several industry-academia collaboration projects for new value creation and next leaders' development.

He has authored many books and research papers, and lectured more than 180 times in Japan and overseas. Title of his new book is "Introduction to Digital x Business Management."

*APEC: The Asia Pacific Economic Cooperation

LANGUAGE

The webinars will be conducted in **English**.

PARTICIPATION FEE

Free. This program will be implemented with the subsidy from the Japanese Government and sponsored by **AOTS Alumni Societies**.

HOW TO APPLY

Contact the AOTS Alumni Society nearby and send the completed application form by email to the person in charge of the Society by the application deadline. After the deadline, AOTS will screen the applicants and select the participants, who will be notified from the AOTS Alumni Society by email. If no AOTS Alumni Society exists in an applicant's country (region), please apply through the AOTS Alumni Society in the nearest area.

For the list of AOTS Alumni Societies, please visit <https://www.aots.jp/en/alumni/about/>.

APPLICATION DEADLINE

Tuesday 18 January 2022 (Japan Time)

*After the deadline, the applicants will be notified as to whether accepted or not by e-mail from the Alumni Society in his/her area.

ONLINE TOOL

Zoom Webinar

*When selected as a participant, the participant will receive an invitation email from the AOTS Alumni Society that he/she applied for. Please register for the webinar by clicking on the link in the email.

*Every participant is requested to answer the pre-training questionnaire from the lecturer. The link of the questionnaire will be indicated in the email from the AOTS Alumni Society which is mentioned above. So, please kindly answer the pre-training questionnaire before the due date in prior to the webinar day.

*After registration, a registrant will receive another email including participation button for the webinar. On the webinar day, just click this button.

*Invitation/Confirmation emails will be sent to all the approved participants. If a participant does not receive emails, please contact the AOTS Alumni Society he/she applied for.

NOTES

- ◇ AOTS certificate will not be awarded for this webinar.
- ◇ Attending a webinar in a group is admitted. For details, please ask the AOTS Alumni Society that the participant applied for.
- ◇ Personal information provided by the participants may be used to publicize other AOTS Training Programs and conduct questionnaires based on consent of the participants.
- ◇ Participants shall not reproduce, distribute, or alternate the distributed lecture materials or film the webinar without prior permission from AOTS. Participants are asked to make a pledge not to commit any violation.
- ◇ In the event of an unavoidable accident (war, riot, labor dispute, earthquake, storm, fire, flood, epidemic, etc.) or network / equipment trouble, AOTS may cancel the implementation of the webinar.
- ◇ Do not transfer the meeting information (meeting link/number/password) given to the participants to anyone other than the participants without permission.
- ◇ AOTS will not be held responsible if it becomes difficult for participants to participate in or continue to participate in the webinar due to an unavoidable accident or network/equipment trouble.

INQUIRY

The Association for Overseas Technical Cooperation and Sustainable Partnerships (AOTS)
Overseas Cooperation Group

30-1, Senju Azuma 1-chome, Adachi-ku, Tokyo 120-8534, JAPAN

Tel : 03-3888-8256

Fax : 03-3888-8242

E-mail: webinar-kaijyo@aots.jp

[Table 1] TIME DIFFERENCE WITH JAPAN IN THE TARGET ZONE

(Only countries with AOTS Alumni Societies are listed.)

Country (Region)	Time difference with JST () indicates the time difference during daylight savings time.
Mongolia (Ulaanbaatar)	JST - 01:00
Malaysia	JST - 01:00
Philippines	JST - 01:00
Cambodia	JST - 02:00
Indonesia (Jakarta)	JST - 02:00
Thailand	JST - 02:00
Viet Nam	JST - 02:00
Myanmar	JST - 02:30
Bangladesh	JST - 03:00
Nepal	JST - 03:15
India	JST - 03:30
Sri Lanka	JST - 03:30
Pakistan	JST - 04:00
Georgia	JST - 05:00
Iran	JST - 05:30 (JST- 4:30)
Ethiopia	JST - 06:00
Kenya	JST - 06:00
Tanzania	JST - 06:00
Turkey	JST - 06:00
Egypt	JST - 07:00
South Africa	JST - 07:00
Sudan	JST - 07:00
Zambia	JST - 07:00
Cameroon	JST - 08:00
Nigeria	JST - 08:00
North Macedonia	JST - 08:00 (JST - 07:00)
Ghana	JST - 09:00

[Table 2] LIST OF TARGET COUNTRIES

Applicants should be residing in the following countries.

Asia (24)	Oceania (15)	Middle East (9)	Europe (10)
Afghanistan	Fiji	Armenia	Albania
Bangladesh	Kiribati	Azerbaijan	Belarus
Bhutan	Marshall	Georgia	Bosnia and Herzegovina
Cambodia	Micronesia	Iraq	Kosovo
India	Nauru	Jordan	Moldova
Indonesia	Niue	Lebanon	Montenegro
Iran*	Palau	Palestine	North Macedonia
Kazakhstan	Papua New Guinea	Syria	Serbia
Kyrgyzstan	Samoa	Yemen	Turkey
Laos	Solomon		Ukraine
Malaysia	Tokelau		
Maldives	Tonga		
Mongolia	Tuvalu		
Myanmar	Vanuatu		
Nepal	Wallis and Futuna		
Pakistan			
Philippines			
Sri Lanka			
Tajikistan			
Thailand			
Timor-Leste			
Turkmenistan			
Uzbekistan			
Viet Nam			

*Iran is a member of South Asia Federation of AOTS Alumni Societies (SAFAAS) and is classified as Asia not Middle East.

Africa (54)	
Algeria	Liberia
Angola	Libya
Benin	Madagascar
Botswana	Malawi
Burkina Faso	Mali
Burundi	Mauritania
Cabo Verde	Mauritius
Cameroon	Morocco
Central African Rep.	Mozambique
Chad	Namibia
Comoros	Niger
Congo	Nigeria
Congo, Dem. Rep.	Rwanda
Côte d'Ivoire	Sao Tome and Principe
Djibouti	Senegal
Egypt	Sierra Leone
Equatorial Guinea	Somalia
Eritrea	South Africa
Eswatini	South Sudan
Ethiopia	St. Helena
Gabon	Sudan
Gambia	Tanzania
Ghana	Togo
Guinea	Tunisia
Guinea-Bissau	Uganda
Kenya	Zambia
Lesotho	Zimbabwe

If no AOTS Alumni Society exists in your country (region), please apply through the AOTS Alumni Society in your nearest area.

For the list of AOTS Alumni Societies, please visit <https://www.aots.jp/en/alumni/about/>.