

2021 AOTS Webinar [KROP08]

Corporate Revitalization by Practical Actions

-Organizational change starting from 5S-

Organized by The Association for Overseas Technical Cooperation and Sustainable Partnerships (AOTS)
in cooperation with AOTS Alumni Societies.

BACKGROUND

The Association for Overseas Technical Cooperation and Sustainable Partnerships (AOTS) is an organization for human resources development mainly in overseas countries to promote technical cooperation through training, experts dispatch and other programs. Through those programs, we aim at contributing to the mutual economic growth of developing countries and Japan as well as enhancing friendly relations among those countries.

AOTS Webinar KROP08 “Corporate Revitalization by Practical Actions” is an online seminar (webinar) designed for company owners, executives, senior managers or 5S activity promotion managers who aim to revitalize companies and organizations through the practice of 5S activities.

OUTLINE

5S activities are an effort that has been valued by Japanese companies regardless of industry, company size, and time. Nowadays, the idea and activities of 5S are widespread in many companies around the world, but it is not easy to introduce and continue 5S in-house. The reason why it is difficult to continue 5S activities is that we see 5S only as a means to achieve a single goal, such as cost reduction.

On the other hand, if the practical actions of 5S become a routine and be established in the organization, the purpose can be newly created and achieved through 5S according to the times and circumstances. The webinar will focus on the true effects of 5S and deepen understanding of why companies that can practice and continue 5S are strong. Participants will review their company from the perspective of the three spirits of management (Entrepreneurship, Utilitarian mind, Citizenship), and consider ways to strengthen the deficiencies in the three spirits through 5S. The webinar aims participants to learn how to practice 5S as a means of organizational change to overcome the critical business environment of widespread of COVID19, which has yet to show signs of convergence.

OBJECTIVES

We aim for company owners, executives, senior managers or 5S activity promotion managers to achieve the following goals:

- 1) To understand the three spirits of management (Entrepreneurship, Utilitarian mind, Citizenship), and understand which spirit is strong and weak in a participant’s company.
- 2) To understand the history of 5S and the true effects of 5S activities.
- 3) To understand the strengths of 5S practice companies.
- 4) To understand the mindset of an executive or manager when practicing 5S.
- 5) To strengthen the specific management spirit that a participant’s company has weakness among those 3 management spirits by formulating and implementing a 5S practice plan.

DATE AND TIME

DAY 1: Thu. 11 November 2021 13:00-17:00
DAY 2: Fri. 12 November 2021 13:00-17:00
DAY 3: Sat. 13 November 2021 13:00-16:00
DAY 4: Fri. 26 November 2021 13:00-16:00

*All times listed are Japan time

TARGET COUNTRIES

Developing Countries in Asia, Oceania, Middle East, Europe and Africa

*Please refer to [Table 2] LIST OF TARGET COUNTRIES for details.

NUMBER OF PARTICIPANTS

40 participants

TARGET PARTICIPANTS

Company owners, executives, senior managers or 5S activity promotion managers in target countries.

[Basic Requirements for Participants]

In order to participate in the management training, the following conditions must be satisfied, in addition to the work experience and position requirements specified for each program.

- a) Participants should live and work in target countries. Japanese is NOT applicable.
- b) Participants should belong to either corporation or organization.
- c) Participants should be 20 years old and over.
- d) Participants should have enough English language ability so as to be able to understand the program content.
- e) Participants should not be armed forces personnel.

Notes:

- 1) In the case of applications from other than Japanese-affiliated companies or local companies that hold local capital, the priority for selection becomes lower.
- 2) This training is mainly aimed at the people working in the companies/organizations in the private sector, so those who belong to national or local government agencies are not eligible to participate.

THEME OF THE WEBINAR

- 1) Understand the three spirits of management (Entrepreneurship, Utilitarian mind, Citizenship).*
- 2) Understand the history of 5S and the true effects of 5S activities.
- 3) Understand the reasons for the strengths of 5S practicing companies through case studies of 5S activities in Japan and overseas.
- 4) Understand the mindset of an executive or manager when practicing 5S.
- 5) Formulate a 5S practice plan as an executive or a person in charge. In addition to formulating, the plan will be implemented, and the results will be reported on the final day of the webinar, which will lead to the long-term and systematic 5S practical actions as a routine in the future.

*In order to understand the three spirits of management, participants are asked to watch videos before participating in the webinar.

LECTURER

Dr. Shin Omori



Professor,
Faculty of Modern Social Studies, Otemae University

Completed Ph.D. course in business administration at Kobe University Graduate School, Japan in 2001, Doctor of Business Administration.

After working as an Assistant Professor in the Faculty of Commerce at Tokyo International University and a Professor, College of Economics, Nihon University, he is in his current position.

Chairman of Study Group 'Hospitality by Cleaning'

He focuses on cleaning activities in companies, as well as research on organizational revitalization, new business creation, and the relationship between project management and cleaning.

His books include "Cleaning and Management-Understanding "Utility" from History and Theory", "Business Administration of Toilet Cleaning", "Cleaning Capitalism", "Strategy Follows Practice", and "New Management Strategy."

LANGUAGE

The webinar will be conducted in **Japanese with English interpretation.**

The lecture material will be prepared and distributed to participants in **English.**

PARTICIPATION FEE

100 USD

This program will be implemented with the subsidy from the Japanese Government and sponsored by **South Asia Federation of AOTS Alumni Societies (SAFAAS), Federation of Southeast Asian AOTS Alumni Societies (FOSAAS), AOTS Alumni Society of Mongolia, European Federation of AOTS Alumni Societies (EFAAS), and African Federation of AOTS Alumni Societies (AFAAS).**

HOW TO APPLY

We accept applications from the AOTS Alumni Societies exclusively. Please contact the AOTS Alumni Societies in your area to apply for this webinar. For the list of AOTS Alumni Societies, please visit <https://www.aots.jp/en/alumni/about/>.

E-mail the application form to the person in charge of the AOTS Alumni Society in your area by the application deadline. After the deadline of AOTS Japan, AOTS will screen the applicants and select the participants, who will be notified from the AOTS Alumni Society by email.

Please make sure to pay the participation fee to the AOTS Alumni Society by the designated deadline. If the participation fee will not be paid by the webinar day, the eligibility for participation will be cancelled.

APPLICATION DEADLINE

Thursday 21 October 2021 (Japan Time)

ONLINE TOOL

Zoom Meeting

*When selected as a participant, you will receive an invitation email. Please register for the Meeting by clicking on the link in the email.

*After registration, a registrant will receive another email including the button to participate in the Meeting. On the day of the Meeting, just click this button.

*Invitation emails will be sent to all the approved participants. If you do not receive an email, please contact AOTS Alumni Society/Association you applied for.

*We are planning discussions and presentations from participants in the webinar. We recommend that you join from a PC instead of a smartphone. Also, please prepare a device equipped with a microphone and a webcam.

NOTES

- ◇ AOTS certificate will be awarded to the participants who participate in two-thirds of this webinar.
- ◇ We are planning discussions and presentations from participants, so please turn on your webcam when you participate.
- ◇ Personal information provided by the participants may be used to publicize other AOTS Training Programs and conduct questionnaires based on consent of the participants.
- ◇ Participants shall not reproduce, distribute, or alternate the distributed lecture materials or film the webinar without prior permission from AOTS. Participants are asked to make a pledge not to commit any violation.
- ◇ In the event of an unavoidable accident (war, riot, labor dispute, earthquake, storm, fire, flood, epidemic, etc.) or network / equipment trouble, AOTS may cancel the implementation of the webinar.
- ◇ Do not transfer the meeting information (meeting link/number/password) given to the participants to anyone other than the participants without permission.
- ◇ AOTS will not be held responsible if it becomes difficult for participants to participate in or continue to participate in the webinar due to an unavoidable accident or network/equipment trouble.

INQUIRY

The Association for Overseas Technical Cooperation and Sustainable Partnerships
Overseas Cooperation Group

30-1, Senju Azuma 1-chome, Adachi-ku, Tokyo 120-8534, JAPAN

Tel : 03-3888-8256

Fax : 03-3888-8242

E-mail: webinar-kaijyo@aots.jp

[Table 1] TIME DIFFERENCE WITH JAPAN IN THE TARGET ZONE
(Only countries with AOTS Alumni Societies are listed.)

Country (Region)	Time difference with JST () indicates the time difference during daylight savings time.
Mongolia (Ulaanbaatar)	JST - 01:00
Malaysia	JST - 01:00
Philippines	JST - 01:00
Cambodia	JST - 02:00
Indonesia (Jakarta)	JST - 02:00
Thailand	JST - 02:00
Viet Nam	JST - 02:00
Bangladesh	JST - 03:00
Nepal	JST - 03:15
India	JST - 03:30
Sri Lanka	JST - 03:30
Pakistan	JST - 04:00
Georgia	JST - 05:00
Iran	JST - 05:30 (JST- 4:30)
Ethiopia	JST - 06:00
Kenya	JST - 06:00
Tanzania	JST - 06:00
Turkey	JST - 06:00
Egypt	JST - 07:00
South Africa	JST - 07:00
Sudan	JST - 07:00
Zambia	JST - 07:00
Cameroon	JST - 08:00
Nigeria	JST - 08:00
North Macedonia	JST - 08:00 (JST - 07:00)
Ghana	JST - 09:00

[Table 2] LIST OF TARGET COUNTRIES

Applicants should be residing in the following countries.

Asia (24)	Oceania (15)	Middle East (9)	Europe (10)
Afghanistan	Fiji	Armenia	Albania
Bangladesh	Kiribati	Azerbaijan	Belarus
Bhutan	Marshall	Georgia	Bosnia and Herzegovina
Cambodia	Micronesia	Iraq	Kosovo
India	Nauru	Jordan	Moldova
Indonesia	Niue	Lebanon	Montenegro
Iran*	Palau	Palestine	North Macedonia
Kazakhstan	Papua New Guinea	Syria	Serbia
Kyrgyzstan	Samoa	Yemen	Turkey
Laos	Solomon		Ukraine
Malaysia	Tokelau		
Maldives	Tonga		
Mongolia	Tuvalu		
Nepal	Vanuatu		
Pakistan	Wallis and Futuna		
Philippines			
Sri Lanka			
Tajikistan			
Thailand			
Timor-Leste			
Turkmenistan			
Uzbekistan			
Viet Nam			

*Iran is a member of South Asia Federation of AOTS Alumni Societies (SAFAAS) and is classified as Asia not Middle East.

Africa (54)	
Algeria	Liberia
Angola	Libya
Benin	Madagascar
Botswana	Malawi
Burkina Faso	Mali
Burundi	Mauritania
Cabo Verde	Mauritius
Cameroon	Morocco
Central African Rep.	Mozambique
Chad	Namibia
Comoros	Niger
Congo	Nigeria
Congo, Dem. Rep.	Rwanda
Côte d'Ivoire	Sao Tome and Principe
Djibouti	Senegal
Egypt	Sierra Leone
Equatorial Guinea	Somalia
Eritrea	South Africa
Eswatini	South Sudan
Ethiopia	St. Helena
Gabon	Sudan
Gambia	Tanzania
Ghana	Togo
Guinea	Tunisia
Guinea-Bissau	Uganda
Kenya	Zambia
Lesotho	Zimbabwe

If no AOTS Alumni Society exists in your country (region), please apply through the AOTS Alumni Society in your nearest area.

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