

2021 AOTS Webinar [KROP03] Program for Women Leaders Aiming for Further Growth amid COVID-19 SDGs -Towards the Promotion of Female Empowerment

Organized by The Association for Overseas Technical Cooperation and Sustainable Partnerships (AOTS)
Collaborated by AOTS Alumni Societies

BACKGROUND

The Association for Overseas Technical Cooperation and Sustainable Partnerships (AOTS) is an organization for human resources development mainly in overseas countries to promote technical cooperation through training, experts dispatch and other programs. Through those programs, we aim at contributing to the mutual economic growth of developing countries and Japan as well as enhancing friendly relations among those countries.

AOTS Webinar KROP03 "Leadership Program for Women Managers Aiming for Further Growth amid COVID-19" is an online seminar (webinar) designed for female company owners, executives, and senior managers in all developing countries who are interested in learning how to improve and practice their leadership ability even in COVID-19 Pandemic, and using what they have learned to increase the added value of the company.

OUTLINE

Management leadership is becoming increasingly important in companies that are financially affected by COVID-19 Pandemic. In this program, we focus on female managers and conduct a training course aimed at improving their leadership ability as one of the trainings on the theme of leadership. It is said that women's social advancement in Japan falls behind that of other countries, but it is also true that there are many excellent women business owners. We aim for female leaders in developing companies to acquire leadership ability that allows them to grow even in the COVID-19 disaster through practical examples of Japanese women leaders. We also aim for participants to add new value to their own companies by formulating and implementing an action plan tailored to their own company using what they have learned. In addition, improving women's leadership ability not only contributes to the economic development of developing countries, but also contributes to the SDGs Goal 5, "Achieving Gender Equality and Empowering All Women and Girls."

OBJECTIVES

We aim for female business owners / executives / senior managers in developing countries to achieve the following goals:

- 1) To understand the difference between male and female leadership styles as well as how to improve leadership skills and the qualities of leaders needed in the face of the COVID-19 through the opportunity to learn about leadership evaluated in responding to COVID-19.
- 2) To understand how to demonstrate leadership amid COVID-19 and how to generate ideas from employees, and how to innovate through lectures, tours, and case studies in this program.
- 3) To promote women's empowerment in their own companies by creating, presenting, and implementing "action plan for becoming a transformational leader."

DATE AND TIME

DAY 1: Tuesday, 17 August, 4:00-8:00PM (Japan)

DAY 2: Wednesday, 18 August, 4:00-8:00PM (Japan)

DAY 3: Thursday, 19 August, 4:00-8:00PM (Japan)

*Participation in all three webinars is required.

*Please check the webinar start time in your country with **[Table 1] TIME DIFFERENCE WITH JAPAN IN THE TARGET ZONE** or ask it to the AOTS Alumni Society in the leaflet.

TARGET COUNTRIES

All Developing Countries

*Please refer to **[Table 2] LIST OF TARGET COUNTRIES** for details.

NUMBER OF PARTICIPANTS

40 participants in total

TARGET PARTICIPANTS

Female company owners, executives, and senior managers and

Male company owners and executives who are responsible for training female managers.

[Basic Requirements for Participants]

In order to participate in the management training, the following conditions must be satisfied, in addition to the work experience and position requirements specified for each program.

- a) Participants should live and work in target countries. Japanese is NOT applicable.
- b) Participants should belong to either corporation or organization.
- c) Participants should be 20 years old and over.
- d) Participants should have enough English language ability so as to be able to understand the program content.
- e) Participants should not be armed forces personnel.

THEME OF THE WEBINAR

DAY 1:

<Lecture>

- (1) What are leadership qualities essential to get us through this pandemic?
- (2) What is the difference between male and female leadership styles?
- (3) Leaders who have won global praise in responding to COVID-19
- (4) Qualities of leadership needed in the face of COVID-19

DAY 2:

<Lecture>

- (1) Learning from three entrepreneurs who are admirably active in the COVID-10 Pandemic.

<Interview & On-line Factory Tour>

- (2) An interview with Ms. Noriko Ogura, Vice President, Ogura Kinzoku Co., Ltd, a woman leader who has been sustaining a 100-Year-old manufacturing company based on a corporate culture built on the pillars of 5S, even in the COVID-19 disaster.
- (3) A tour of the 5S theme park factory, the world's most attractive factory created by employees.

DAY 3:

<Lecture>

- (1) To become a transformational leader.

<Group Discussion, Participants' Presentation & Lecturer's Advice>

- (2) Creating your own action plan for becoming a transformational leader.
- (3) Lecturer's comments & Wrap-up

LECTURER



Ms. Toshiko Kawanami

Representative, Nami HR Network

MBA in International and Intercultural Management, SIT Graduate Institute, USA

She has worked for decades with a variety of global companies including Du Pont Japan, Tokyo Bay Hilton, Reebok International, and the British Embassy in Japan until she retired in June 2011.

She became an independent HR consultant in 2011 specializing in leadership development and organizational change. She has given her clients innovative solutions to the various HR issues and provided leadership seminars to create work environments for the benefits of both employers and their employees in the most effective and efficient way both in Japan and Sri Lanka. In her leadership seminar, she teaches participants important leadership qualities needed today.

LANGUAGE

All the webinars will be conducted in **English interpretation**.

The lecture material will be prepared and distributed to participants in **English**.

PARTICIPATION FEE

80USD This program will be implemented with the subsidy from the Japanese Government.

HOW TO APPLY

We accept applications from the AOTS Alumni Societies exclusively. Please contact the AOTS Alumni Societies in your area to apply for this webinar. For the list of AOTS Alumni Societies, please visit <https://www.aots.jp/en/alumni/about/>.

E-mail the application form to the person in charge of the AOTS Alumni Society in your area by the application deadline. After the deadline of AOTS Japan, AOTS will screen the applicants and select the participants, who will be notified from the AOTS Alumni Society by email.

Please make sure to pay the participation fee to the AOTS Alumni Society by the designated deadline.
If the participation fee will not be paid by the webinar day, the eligibility for participation will be cancelled.

APPLICATION DEADLINE

Tuesday 27 July 2021 (Japan Time)

*After the deadline, the applicants will be notified as to whether you are accepted or not by e-mail from the Alumni Society in your area.

ONLINE TOOL

Zoom Webinar

* When selected as a participant, you will receive an invitation email. Please register for the webinar by clicking on the link in the email. After registration, a registrant will receive another email including the URL for the webinar. To participate in the webinar, just click the link.

*Invitation emails will be sent to all the approved participants. If you do not receive an email, please contact AOTS Alumni Society/Association you applied for.

NOTES

- ◇ AOTS certificate will be awarded to participants who meet the criteria.
- ◇ Attending a webinar in a group is admitted. Please ask your AOTS Alumni Society/Association for details.
- ◇ Personal information provided by the participants may be used to publicize other AOTS Training Programs and conduct questionnaires based on consent of the participants.
- ◇ Participants shall not reproduce, distribute, or alternate the distributed lecture materials or film the webinar without prior permission from AOTS. Participants are asked to make a pledge not to commit any violation.
- ◇ In the event of an unavoidable accident (war, riot, labor dispute, earthquake, storm, fire, flood, epidemic, etc.) or network / equipment trouble, AOTS may cancel the implementation of the webinar.
- ◇ Do not transfer the meeting information (meeting link/number/password) given to the participants to anyone other than the participants without permission.
- ◇ AOTS will not be held responsible if it becomes difficult for participants to participate in or continue to participate in the webinar due to an unavoidable accident or network/equipment trouble.

INQUIRY

The Association for Overseas Technical Cooperation and Sustainable Partnership
Overseas Cooperation Group

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[Table 1] TIME DIFFERENCE WITH JAPAN IN THE TARGET ZONE
 (Only countries with AOTS Alumni Societies are listed.)

Country (Region)	Time difference with JST () indicates the time difference during daylight savings time.
Mongolia (Ulaanbaatar)	JST - 01:00
Malaysia	JST - 01:00
Philippines	JST - 01:00
Cambodia	JST - 02:00
Indonesia (Jakarta)	JST - 02:00
Thailand	JST - 02:00
Viet Nam	JST - 02:00
Myanmar	JST - 02:30
Bangladesh	JST - 03:00
Nepal	JST - 03:15
India	JST - 03:30
Sri Lanka	JST - 03:30
Pakistan	JST - 04:00
Georgia	JST - 05:00
Iran	JST - 05:30 (JST- 4:30)
Ethiopia	JST - 06:00
Kenya	JST - 06:00
Tanzania	JST - 06:00
Turkey	JST - 06:00
Egypt	JST - 07:00
South Africa	JST - 07:00
Sudan	JST - 07:00
Zambia	JST - 07:00
Cameroon	JST - 08:00
Nigeria	JST - 08:00
North Macedonia	JST - 08:00 (JST - 07:00)
Ghana	JST - 09:00
Argentine	JST - 12:00
Brazil (Sao Paulo, Rio de Janeiro)	JST - 12:00 (JST - 11:00)
Bolivia	JST - 13:00
Paraguay	JST - 13:00 (JST - 12:00)
Venezuela	JST - 13:00
Peru	JST - 14:00
Mexico (Mexico City, Monterrey)	JST - 15:00 (JST - 14:00)

[Table 2] LIST OF TARGET COUNTRIES

Applicants should be residing in the following countries.

Asia (24)	Oceania (15)	Middle East (8)	Europe (10)
Afghanistan	Fiji	Armenia	Albania
Bangladesh	Kiribati	Azerbaijan	Belarus
Bhutan	Marshall	Georgia	Bosnia and Herzegovina
Cambodia	Micronesia	Iraq	Kosovo
India	Nauru	Jordan	Moldova
Indonesia	Niue	Lebanon	Montenegro
Iran*	Palau	Syria	North Macedonia
Kazakhstan	Papua New Guinea	Yemen	Serbia
Kyrgyzstan	Samoa	Palestine	Turkey
Laos	Solomon		Ukraine
Malaysia	Tokelau		
Maldives	Tonga		
Mongolia	Tuvalu		
Nepal	Vanuatu		
Pakistan	Wallis and Futuna		
Philippines			
Sri Lanka			
Tajikistan			
Thailand			
Timor-Leste			
Turkmenistan			
Uzbekistan			
Viet Nam			

Africa (54)		Latin America (28)	
Algeria	Liberia	Antigua and Barbuda	Guyana
Angola	Libya	Argentina	Haiti
Benin	Madagascar	Belize	Honduras
Botswana	Malawi	Bolivia	Jamaica
Burkina Faso	Mali	Brazil	Mexico
Burundi	Mauritania	Colombia	Montserrat
Cabo Verde	Mauritius	Costa Rica	Nicaragua
Cameroon	Morocco	Cuba	Panama
Central African Rep.	Mozambique	Dominica	Paraguay
Chad	Namibia	Dominican Republic	Peru
Comoros	Niger	Ecuador	St. Lucia
Congo	Nigeria	El Salvador	St. Vincent
Congo, Dem. Rep.	Rwanda	Grenada	Suriname
Côte d'Ivoire	Sao Tome and Principe	Guatemala	Venezuela
Djibouti	Senegal		
Egypt	Sierra Leone		
Equatorial Guinea	Somalia		
Eritrea	South Africa		
Eswatini	South Sudan		
Ethiopia	St. Helena		
Gabon	Sudan		
Gambia	Tanzania		
Ghana	Togo		
Guinea	Tunisia		
Guinea-Bissau	Uganda		
Kenya	Zambia		
Lesotho	Zimbabwe		

*Iran is a member of South Asia Federation of AOTS Alumni Societies (SAFAAS) and is classified as Asia not Middle East.

If no AOTS Alumni Society exists in your country (region), please apply through the AOTS Alumni Society in your nearest area.

For the list of AOTS Alumni Societies, please visit <https://www.aots.jp/en/alumni/about/>.