

ODA Program Partly Subsidized by Japanese Government



The Leadership Program for Myanmar [MMLD]

【OBJECTIVES】

1. To deepen participants' understanding of the basics of leadership and to develop their own pet theories of leadership that they should focus on by reflecting on their own past experience.
2. To help participants widen their perspectives as leaders and to become able to formulate an action plan to be implemented, with respect to the challenges faced within the participant's own company or organization by exercising their leadership, after returning to their own country.

- Date : 30 January – 12 February 2020 (2 weeks)
- Venue : AOTS Tokyo Kenshu Center
- Target Participants : Owners, Executives or Senior Managers
- Deadline : **19 November 2019 (Tue.)**

Contact Information

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Program Director

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1991.4 –2016.3 Mitsubishi UFJ Research and Consulting Co.,Ltd.

2016.4- 2019.3 Professor at Iwaki Meisei University

2019.4- Professor at Miyagi University

Schedule(Tentative)

※All lectures/visits will be conducted in Burmese.

Date	Morning Session	Afternoon Session
29 Jan. (Wed.)	(Arrival in Japan)	
30 (Thu.)	Orientation Opening Ceremony	LECTURE & EXERCISE: Concept of Leadership (1) · Basics of Leadership
31 (Fri.)	LECTURE & EXERCISE: Concept of Leadership (2) · Leadership that Creates Innovation	COMPANY VISIT: Example of Improving Activities practiced in Japanese companies
1 Feb.(Sat.)	Day Off	
2 (Sun.)	Day Off	
3 (Mon.)	LECTURE: Leadership practiced in Japanese companies (1) · Leader's Management that activates Yourself and others	COMPANY VISIT: Examples of development of the next generation in Japanese companies
4 (Tue.)	LECTURE & EXERCISE: Enhancing the motivation and engagement at Japanese companies/organizations · Clear Understanding of Four Concepts (Motivation, Commitment, Loyalty & Engagement)	
5 (Wed.)	STUDY TOUR	COMPANY VISIT: Example of Cultivation of Human Resources and/or Company Vitalization at a Japanese Company
6 (Thu.)		COMPANY VISIT: Examples of Leadership taken from Japanese companies/organizations
7 (Fri.)		COMPANY VISIT: Example of "Full-participation Management"
8 (Sat.)	Day Off	
9 (Sun.)	Day Off	
10 (Mon.)	LECTURE: Organizational Reform and Leadership · Understanding Idealistic Leadership on Organizational Reform	LECTURE: Leaders of Digital Age · Understanding How to Utilize ICT
11 (Tue.)	LECTURE: Leadership practiced in Japanese companies (2) · Leadership in case of Overseas Expansion · Human Resource Development	LECTURE: Followership · Followership and Leadership · Review of Followership Style
12 (Wed.)	Final Report Presentation	Final Report Presentation Closing Ceremony
13(Thu.)	(Departure from Japan)	

AOTS Tokyo Kenshu Center

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